



Ark Boulton
Academy

“Growing together, reaching higher”

ACCESSIBILITY PLAN

2016 - 2019

Date of last review:	May 2016	Review period:	3 Years
Date of next review:	May 2019	Owner:	Herminder Channa

POLICY INFORMATION

Named personnel with designated responsibility for

Academic Year	Designated Senior Person	Deputy Designated Senior Person	Nominated Governor	Chair of Governors
2015/16	Herminder Channa	Daniel Richards		Julie Griffiths

Policy Review Dates

Review Date	Changes Made	By Whom
May 2016	Updated	Melissa Lines

Ratification by LGB

Academic Year	Date of Ratification	Chair of Governors
2015/2016	Policy created	Julie Griffiths

Dates of staff training for this academic year (if applicable)

Academic Year 2016/17		
Date	Course Title	Staff

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1. SETTING INFORMATION

Vision and Values

Ark Boulton is an inclusive academy where all students are made to feel welcome and valued. Our Academy vision sets out to ensure that all students enjoy high quality learning experiences through which they are able to achieve their full potential irrelevant of their needs. Our inclusive ethos aims to encourage all students to be actively involved in their own learning. This involves valuing all students and staff equally and reducing barriers to learning and participation. Ark Boulton aims to provide a rigorous and transformational education that prepares students for success at university and beyond.

Describe the Diverse Needs of the Community

Ark Boulton Academy is a smaller than an average sized secondary school, with 879 pupils on roll aged 11 to 16. Ark Boulton Academy does not currently have a sixth form provision.

Currently, 80.1% of pupils speak English as an additional language with many students speaking community languages.

A significant number of pupils live in close proximity to the school (Sparkhill) in an area which is one of the most deprived in Birmingham reflected by its high proportion of students that are in receipt of free school meals and the percentage of pupil premium students (71.3%).

Ark Boulton is a Fully Accessible Mainstream School (FAM) with eight funded places. We currently have nine students with physical disabilities, four hearing impaired and six visually impaired students.

Consultation to inform audit/action plan: school staff, governors and support services

Consultation with stakeholders is an ongoing process, involving both formal and informal procedures. Regular reviews take place with support services to evaluate needs and provisions.

Views of Parents

Parental views are formally solicited at termly meetings. Parents are also encouraged to arrange to see staff if they have particular concerns. Several members of staff are employed specifically because they also speak community languages.

Views of Children and Young People

Pupils are regularly consulted through personal reviews and student voice.

Who contributed to this plan?

This plan was put together in consultation with inclusion staff and specialist services including Jane Runacres from PDSS. Wider consultation with parents and pupils will happen throughout 2016.

2. PURPOSE

Ark Boulton Academy is committed to providing a fully accessible environment which values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion. We aim to, as far as possible, remove those barriers which make it hard for a person who has difficulties with:

- Physical Coordination.
- Mobility.
- Ability to lift, carry or move everyday objects.
- Speech, hearing or eyesight.
- Memory or ability to learn, concentrate or understand.
- Perceiving risk or physical danger.

All pupils should be able to take part in the day to day life of the academy and benefit from the learning experiences we provide.

Overall, the accessibility plan will contain relevant actions to:

- Improve access to the physical environment of the school, adding specialist facilities as necessary. This covers improvements to the physical environment of the school and physical aids to access education.
- Increase access to the curriculum for pupils with a disability, expanding the curriculum as necessary to ensure that pupils with a disability are as equally prepared for life as are the able-bodied pupils. (If the school fails to do this they are in breach of the Equality Act 2010). This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist aids and equipment, which may assist these pupils in accessing the curriculum.
- Improve the delivery of written information to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

An action plan is attached in section 4 which relates to the three key aspects of accessibility. This plans will be reviewed and adjusted on an annual basis and, or when appropriate. A new Accessibility Plan will be drawn up every three years.

We acknowledge that it is necessary to raise awareness of issues related to accessibility and to provide appropriate training for staff and governors in the matter of disability discrimination. This Accessibility Plan should be read in conjunction with the following policies, strategies and documents:

- Curriculum.
- Teaching and Learning.
- Equal Opportunities Policy.
- Health & Safety Policy.
- Special Educational Needs Policy.
- Staff Professional Development Policy.
- Behaviour Management Policy.
- Emergency Evacuation Procedures.
- School Improvement Plan.
- School Prospectus.

Information from pupil data and school audit

The latest information regarding the number of pupils with special educational needs and disability for Ark Boulton Academy can be found in the SEN Register. Those who are to be consulted during the development, monitoring and reviewing of the accessibility plan include the views of all stakeholders including external agencies, pupils and their parent/carers will be sought through regular meetings which are held as part of the on-going support given by Ark Boulton Academy to its students and staff.

The main priorities in Ark Boulton Academy's plan are as follows:

Increasing the extent to which disabled pupils can participate in the school curriculum

- Ark Boulton Academy will endeavour to provide suitable access to a range of curriculum opportunities.
- Where necessary, guidance and support will be given by the academy SENCO.
- Ark Boulton have several teaching assistants who are deployed by the schools SENCO to ensure the needs of students with a statement or Education, Health and Care Plan are being met.
- To facilitate services from a range of agencies for all pupils and their families.

Improving the physical environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services

- D block and E block have one lift each ensuring access for all pupils. The staffroom is accessible by lift for any staff with mobility needs or hidden disabilities.
- Excellent access to the main building with automatic front doors.
- There is a meeting room and toilets within easy reach of the reception so we can easily accommodate wheel chair users and visitors with reduced mobility.
- Sport facilities that are located on first and second floor are accessible by stair lifts. All buildings have ramps to enable access for wheelchair users.
- A lift is provided to access classrooms on the first and second floor for any students and school personnel with mobility needs.
- Ark Boulton Academy has disabled toilet facilities for pupils and for the use of disabled people using extended school services with grab handles for additional support and emergency cords to request help.

3. PROCESS

This involves:

Access audit and review of current activities



Devise actions



Set goals and targets



Consult on plan



Implementation



Evaluate the plan

4. SUMMARY

We will:

- Continue to review the environment of the school, the way we plan, prepare and deliver the curriculum, the information we provide for pupils so that we can improve the access for both individuals and groups.
- Provide an atmosphere where all staff and pupils feel safe and valued.
- We will achieve this by promoting the understanding of disability and work to show positive models of people with a disability. Our focus will be to avoid stereotypes and use language which emphasises the person rather than the disability.
- Review those parts of our extra-curricular activities which may have limited access for pupils with a disability and to provide a solution to enable us to provide learning experiences which promote similar development of knowledge and understanding.

Improving Physical Access					
Target	Action	Outcome	Timescale	Success Criteria	Monitoring/Review
Ensure no student is excluded from accessing the premises.	Conduct an annual audit of school premises taking into account the specific needs of any student either current or prospective.	Classrooms are accessible to all students.	Annual audit and update.	All students can access the premises.	By Leadership and SLT focus group.

Improving Curriculum Areas					
Target	Action	Outcome	Timescale	Success Criteria	Monitoring/Review
Ensure that teaching and learning meets the needs of all learners through effective differentiation.	All departments to make provision for differentiation development. Where necessary, schemes of work will be revised to show how the needs of different pupils will be met within lessons. Whole school staff training session will offer all colleagues practical ways to plan delivery of lessons.	All teachers are able to fully meet students' needs with regard to accessing the curriculum.	On-going	Drop in and lesson observation evidence indicates that the needs of all learners are being met. Evaluation returns are positive by stakeholders.	By DOF.
Ensure computer provision for all students is identified.	All departments to ensure computer/laptop access is available for students. An annual audit of the ICT needs of pupils with disabilities.	Improved attainment and progress for SEND students.	On-going	All SEND students who require ICT support can access the curriculum and achieve.	By DOF
Continue to raise awareness of disability issues and provide training relating to health conditions such as epilepsy, diabetes, asthma and the use of epipens.	Provide training and awareness raising sessions in twilights, staff meetings and assemblies for staff and students.	Ark Boulton Academy will continue to be a fully inclusive school.	On-going	Whole school community is aware of issues relating to access and this is reflected in responses to student surveys and staff questionnaires.	Student Well-Being/Pastoral and First Aid Team.

Continue to ensure that the needs of SEND students are met and seen to be met.	Implement tracking to monitor the effectiveness of student Individual Support Plans (ISPs). Continually review policy and procedures relating to SEND.	Improved attainment and progress for SEND students.	March 2016	Needs of SEND students are addressed by all teachers. SEND students feel supported. Data analysis shows progress for SEND students in line with expectations and targets.	Inclusion, Student Well-Being team and DHT.
All out of school activities are planned to ensure the participation of SEND pupils.	Review all out of school provision to ensure compliance with legislation.	All out of school activities will be conducted in an inclusive environment with providers that comply with all current and future legislative requirement.	On-going	Increase in access to all school activities for all SEND pupils.	Pastoral and Enhanced Provision Team.
To liaise with local primary schools and SENAR to review potential intake for September 2016.	To identify pupils who may need additional or different provision for September 2016 intake.	The school will be able to put appropriate provision in place.	Spring term 2016.	Procedures/equipment /ideas set in place by September 2016.	HT and Enhanced Provision Team

Improving the delivery of Written Information					
Target	Action	Outcome	Timescale	Success Criteria	Monitoring/Review
Make available written material in alternative formats, if required.	The school will make itself aware of the services available through the LEA for converting written information into alternative formats.	The school will be able to provide written information in different formats when required for individual purposes.	As required.	Delivery of information to disabled pupils improved.	Admin Team.
Make available school brochures, school newsletters, and other information for parents in alternative formats, if required.	Review all current school publications and promote the availability in different formats for those that require it.	All school information available for all stakeholders.	As required.	Delivery of school information to parents and the local community improved.	Admin Team.
Review documentation as required with a view of ensuring accessibility for pupils with visual impairment.	Give advice on alternative formats, as required, and use of IT software to produce customised materials.	All school information available to pupils and parents with visual impairment.	As required.	Delivery of school information to pupils and parents with visual difficulties.	Enhanced Provision Team. Access to Education Sensory Support VI Team.

<p>Make sure disabled parents have every opportunity to be involved.</p>	<p>Utilise disabled parking spaces for disabled/designated to drop off and collect children.</p> <p>Arrange interpreters to communicate with parents with hearing difficulties.</p> <p>Offer a telephone call to explain letters home for some parents who require it.</p> <p>Adopt a more proactive approach to identifying the access requirements of disabled parents.</p>		<p>On-going</p>	<p>To ensure that disabled parents are not discriminated against and are encouraged to take interest and be involved in their child's education.</p> <p>Regular attendance at school events by parents with disabilities.</p>	<p>Whole school team.</p>
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