

“It takes a whole community, to bring up a child”



**Ark Boulton  
Academy**

“Growing together, reaching higher”

## UNIFORM POLICY 2021 – 2022

<b>Date of last review:</b>	September 2021	<b>Review period:</b>	-
<b>Date of next review:</b>	-	<b>Owner:</b>	Craig Hetherington & Harleen Assi

### Named personnel with designated responsibility for

Academic year	Designated Senior person	Deputy Designated Senior person	Nominated Governor	Chair of Governors
2021/22	Craig Hetherington	Harleen Assi		
2015/16	Herminder Channa	Daniel Richards		Julie Griffiths

### Policy Review Dates

Review Date	Changes Made	By Whom
June 2015	Policy created	Julie Griffiths
November 2019	Policy reviewed and updated	Farzana Ahmed

### Ratification by LGB

Academic Year	Date of Ratification	Chair of Governors
June 2016	Policy created	Julie Griffiths

### Dates of staff training for this academic year

Academic Year 2016/17		
Date	Course Title	Staff

### 1. RATIONAL

By wearing the full school uniform, students at Ark Boulton demonstrate visually that they belong to the Academy community. Their uniform is a symbol of equality, identity and allegiance to the institution, its aims and vision.

### 2. EXPECTATIONS

Ark Boulton expects that:

- Every member of the academy community should be clear about the uniform requirements and fully committed to operating within this policy.
- Every student has a responsibility to wear the full academy uniform at all times when the academy is in session and on their journey to and from school.
- Every parent/carer has a responsibility to ensure that their child has a full academy uniform and wears it correctly each day.
- Every member of staff has a responsibility to check students' uniforms, intervening in the case of any infringement and ensuring that it is rectified

### 3. ACADEMY UNIFORM

<b>Girls</b>	<b>Boys</b>
<b>Blazer:</b> navy blue, superior poly/viscose cloth, academy logo on front left chest.	<b>Blazer:</b> navy blue, superior poly/viscose cloth, academy logo on front left chest.
<b>Navy blue formal Trousers:</b> Trouser must be a formal style plain black cloth, no jeans, leggings, lycra or combat styles, <b>OR</b> <b>Skirt:</b> Navy blue with school logo on the waist, Stitch down pleat. Must be of modest length (knee length) or longer length (calf length). Fitting/advice available at time of purchase.	<b>Navy blue formal trousers:</b> Navy blue formal trousers. No jeans styles or combat trousers.
<b>Tie:</b> All students must wear the tie. Ties to be worn with a small knot that covers the top button of the shirt. Ark Boulton academy logo must be visible at all times. <b>Lower school Tie:</b> <b>Upper School Tie:</b>  	<b>Tie:</b> All students must wear the tie. Ties to be worn with a small knot that covers the top button of the shirt. Ark Boulton academy logo must be visible at all times. <b>Lower school Tie: Upper School Tie:</b>  
<b>Jumper:</b> Navy blue V neck, academy logo.	<b>Jumper:</b> Navy blue V neck, academy logo.
<b>Blouse:</b> Plain white with collar suitable for wearing with a tie. Long or short sleeve. Tucked in at all times with top buttons fastened.	<b>Shirt:</b> Plain white with collar. Long or short sleeve. Tucked in at all times with top buttons fastened.
<b>Socks:</b> Plain black socks or tights (no patterns).	<b>Socks:</b> Plain black (no patterns)
<b>Shoes:</b> Plain black, low-heeled formal school shoes. Leather or leather like material only. No trainers, "trainer like" shoes, markings, adornments or logos on shoes or canvas pumps (any laces must be black). No suede or nubuck.	<b>Shoes:</b> Plain black school or formal shoes. Leather or leather like material only. No trainers, "trainer like" shoes, markings, adornments or logos on shoes or canvas pumps (any laces must be black). No suede or nubuck.
No false nails or coloured nail varnish. No makeup	

<b>PE KIT: Boys and Girls</b>
<b>Polo shirt:</b> Gold and navy with academy logo
<b>Jogging bottoms:</b> Navy blue jogging bottoms
<b>PE socks:</b> Plain white
<b>Trainers or plain black plimsolls:</b> Plain black or navy blue, without any embellishments or markings (only to be worn for PE lessons/sports activities)

## Outdoor Clothing Items

Outdoor coats must be plain in colour, with no endorsements, markings or logos. Hoods on coats are not allowed to be put up inside at any time or outside, unless there is whole school permission given due to adverse weather conditions. No leather or denim jackets or hoodies are permitted. All outdoor clothing must be removed when in the school buildings.

## Jewellery

With the exception of a wrist watch and one small stud earring in each ear, no jewellery is permitted. Jewellery worn for religious reasons will be permitted.

## Hair and Headwear

Hair must be of a natural hair colour and appropriate style (no tramlines, Mohicans, not below a number 2 for shaving, extreme styling or hair or eyebrow designs etc.). Long hair must be tied back for practical lessons. Hair decorations should be navy, small and plain. Students are permitted to cover their head for religious or cultural reasons. Headscarves must be navy blue with yellow trim. Prayer caps must be navy blue plain material. Turbans and handkerchief/remaal to tie a topknot must be navy.

### 4. UNIFORM SUPPLIER

Ark Boulton has one sole supplier for many of the uniform items. Those items marked with an asterisk (\*) below may ONLY be purchased from the school and may not be replicated by high street brands or home-made products. Parents/carers must ensure that they have purchased the relevant asterisked items for their child from the school prior to their start at the Academy. All items of clothing should be clearly labelled with the student's full name.

### 5. ENFORCEMENT OF THE POLICY

No student will be permitted to engage in learning with the rest of the school community unless in full school uniform. Non-uniform items of clothing/jewellery will be confiscated by the member of staff who encounters it. Jewellery will be placed in an envelope with details of the contents clearly recorded, the date, the student's name and the adult's name. The sealed envelope should be handed to the Office Manager who will place it in the school safe and generate a referral to the Student Support Leader. The Office Manager will contact the parent/carer to inform them of the confiscation. They will be asked to contact the Student Support Leader to arrange to collect the item by prior appointment at the Student Support Leader's convenience.

### 6. EQUALITY IMPACT STATEMENT

We will do all we can to ensure that this policy does not discriminate, directly or indirectly. We shall do this through regular monitoring and evaluation of our policies. On review we shall assess and consult relevant stakeholders on the likely impact of our policies on the promotion of all aspects of equality, as laid down in the Equality Act (2010). This will include, but not necessarily be limited to: race; gender; sexual orientation; disability; ethnicity; religion; cultural beliefs and pregnancy/maternity. We will use an appropriate Equality Impact Assessment to monitor the impact of all our policies and the policy may be amended as a result of this assessment.